



LET'S SAIL AND GROW WITH US!

SJA

**MANAGEMENT TRAINEE PROGRAM
IS BACK IN 2025!**



Registration is Officially Open!

(swipe to learn more)

PROGRAM OVERVIEW

SJA MT 2025 is a fast-track career development program designed to prepare SJA Future Leaders.

You will learn SJA's business processes, work on meaningful projects that contribute to business, social impacts, and collaborate with experts.

OUR OPENING STREAM:



MARKETING



OPERATION



SJA MT 2025 IS LOOKING FOR PASSIONATE INDIVIDUAL WITH HIGH LEARNING AGILITY

ARE YOU?

- **Fresh graduates or those with a maximum of 2 years work experience**
- **Bachelor's Degree or Master's Degree in:**
 - **Marketing, Management, or Communication-related majors for the Marketing Stream**
 - **Engineering related-majors for the Operation Stream**
- **Minimum of GPA 3.25 (D4/ S1) or 3.5 (S2)**
- **Have an internship and organizational experience**
- **Have a solid leadership skills**
- **Have an innovative, experimental mindset, and the drive to deliver business results**
- **Passionate to work in FMCG**
- **Willing to be placed all over Indonesia**



SELECTION PROCESS & TIMELINE

CV and Video Profile Selection

Online Test

HC Interview

Business Simulation

Panel Interview & Presentation

Medical Check Up

Offering

Welcome to SJA!



SUBMIT YOUR APPLICATION

UNTIL APRIL 11TH 2025



bit.ly/MTSJA2025



STAY TUNED!

FOR MORE UPDATES



growwithkapalapi



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PT Santos Jaya Abadi

